

Please find below the **VACANCY ANNOUNCEMENT No.: HQ/FIMA/9001**



FEDERAL MINISTRY OF FOOD, AGRICULTURE AND CONSUMER PROTECTION
FEDERAL MINISTRY FOR ECONOMIC COOPERATION AND DEVELOPMENT
and
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS (FAO)

1. General Information

- Title: APO Aquaculture
- Field of competence: Genetic Resources Management
- Technical Division/Service: Aquaculture Management and Conservation Service (FIMA), Fisheries and Aquaculture Department (FI)
- Duty station: FAO headquarters, Rome, Italy
- Languages required: English / French (desirable)
- Duration: one year, renewable to two and to three years
- Deadline of application: 12.03.2010, Verlängerung bis 26.03.2010

2. Supervision

- Name and title of supervisor(s): Direct technical supervision by M. Halwart, Fishery Resources Officer, FIMA; overall supervision by J. Jia, Chief, FIMA
- Description of supervisory role: Provide general guidance and technical support to the APO. The APO's workplan will be developed in consultation between APO and supervisor. Perform periodic assessment of performance on delegated activities, identify skills to be developed, give orientations for appropriate skills development. Conduct annual performance evaluation of the APO following the FAO guidelines.

3. Duties, Responsibilities and Expected Achievements

The APO will:

1. assist in the implementation of FIMA's normative and field work on aquaculture genetic resources management and related information systems;
2. assist in the preparation of technical papers and the collection, interpretation and dissemination of technical, legal and socio-economic information on aquaculture genetic resources management;

3. provide support to the organization of meetings, technical consultations and other activities dealing with aquaculture genetic resources management;
4. assist the technical supervisor in his close collaboration with interdepartmental working groups and task forces at FAO headquarters dealing with genetic resources for food and agriculture including for the Commission on Genetic Resources for Food and Agriculture (CGRFA), Convention on Biological Diversity (CBD), and the Ramsar Convention;
5. assist in the preparation, monitoring and evaluation of project reports related to aquaculture and genetic resources management;
6. perform other related duties as required.

The expected achievements on the part of the APO will be a significantly increased understanding of the issues and international setting in relation to aquaculture and aquatic genetic resources management and its interface with other sectors, including the aquatic biodiversity use and conservation aspects, and how development agencies can assist member countries in the responsible and sustainable development of the aquaculture sector for food security and poverty alleviation.

4. Essential Qualifications and Experience

- Educational background: advanced degree in aquaculture or a closely related field
- Work experience: preferably 2 to 3 years work experience in aquaculture or related resources management or a production-oriented activity
- Computer and language skills: good to excellent knowledge of Word processing, spreadsheets and e-mail skills; fluent in English; French desirable

5. Desirable Qualifications and Competencies (including interpersonal skills)

Excellent interpersonal and communication skills and ability to work in a team with colleagues of diverse cultures. Good drafting and presentation skills. Knowledge of genetic resources management issues. Experience with databases/information systems.

6. Training and Learning Elements

The effective management of genetic resources, risk assessment and monitoring can help promote responsible aquaculture by increasing production output and efficiency and help minimize adverse impacts on the environment. These benefits of the responsible application of genetic principles to aquaculture need to be communicated to consumers, policy-makers, scientists and others interested in responsible fisheries and aquaculture. The assignment will involve on-the-job training as the APO will participate in the above normative and field activities. Participation in seminars and/or workshops, or other training programmes will be envisaged as required, resources permitting.

7. Background Information

- Overview of the mandate/objective and structure of the service/office and/or project:
The aquaculture genetic resources management programme in the Aquaculture Management

and Conservation Service comprises normative work, particularly in the framework of various interdepartmental working groups and Task Forces, and a variety of technical assistance activities to member countries. The APO will become part of the team providing this assistance.

- **Brief description of core activities:** General office work includes e-mail communications, preparing project proposals, reviewing technical documentation, monitoring and collating statistics and contributing to various information products, e.g. databases, newsletters and Web sites in the major subject areas. The APO will assist selected relevant field projects.
- **Specific programmes/projects and activities on which the APO will be working:** Assist with the implementation of FIMA's normative and field work on aquaculture genetic resource management as well as related information systems.

Application (in all cases quote the vacancy announcement number) to:

Bundesanstalt für Landwirtschaft und Ernährung

Referat 521 / APO-Programm

53168 Bonn

Bitte bewerben Sie sich per E-Mail unter fao@ble.de und postalisch jeweils mit dem beigefügten Bewerbungsbogen in Deutsch sowie einem Lebenslauf und Anschreiben, beide in Englisch.

Die im Internet unter www.ble.de, link "Aktuelles/Stellenangebote" veröffentlichten "Hinweise für Bewerber zum APO-Programm" bilden einen untrennbaren Bestandteil des Bewerbungsverfahrens.